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Department:
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Mr. F. De Bruin
General Secretary: Public Service Coordinating Bargaining Council
P.O. Box 2123
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Dear Mr. De Bruin

IMPLEMENTATION OF PSCBC RESOLUTION 2 OF 2023: AGREEMENT ON THE SALARY ADJUSTMENT IN THE PUBLIC SERVICE FOR THE FINANCIAL YEAR 2024/2025

1. PSCBC Resolution 2 of 2023 provides that for the financial year 2024/2025, *“the employer shall pay employees on salary levels 1 to 12, including those remunerated in terms of an OSD in the Public Service a pensionable salary increase of a projected CPI for the financial year 2024/2025”*. Therefore, noting the above clause in the PSCBC Resolution and the Minister of Finance’s announcement during the Budget Speech on 21 February 2024 that the projected CPI for 2024/25 is 4.7%, the Minister for the Public Service and Administration have determined that salary scales that applied up to 31 March 2024 be adjusted by 4.7% for employees on salary levels 1 to 12 with effect from 1 April 2024. A copy of the approved DPSA Circular No. 11 of 2024 is attached for ease of reference.
2. Due to PERSAL update and changes, coding, programmer testing and testing to follow on audit processes and protocols, the cost-of-living adjustment for employees on salary levels 1 to 12 will no longer be paid on Monday, 15 April 2024 but will be payable into employees’ bank account on Thursday, 25 April 2024.
3. The salary difference will be paid with the supplementary run of Monday, 22 April 2024 for payment into the bank accounts of employees on Thursday, 25 April 2024.

Kind regards

Ms. Yoliswa Makhasi
Director-General
Date: