

EXTERNAL MEMO

TO : NURSES/PRACTITIONERS
FROM : PROF. NG MTSHALI
DATE : 16 MAY 2023
SUBJECT : PARTICIPATION IN RESEARCH CONDUCTED BY COUNCIL ON DEVELOPMENT OF A SERVANT LEADERSHIP FRAMEWORK FOR THE SA NURSING COUNCIL

1. PURPOSE

The purpose of this external memorandum is:

- a) to share information about the research that is conducted by the South African Nursing Council; and
- b) to request Nurses/Practitioners to participate in the research project.

2. BACKGROUND

- a) The core mandate of the SANC is to regulate the Nursing profession. One of the strategic objectives (SO10) of the Strategic Plan of 2018-2023 is to promote Servant Leadership which is also in line with the strategic objective (SO9) on promoting Nursing research. The 16th Council of the SANC resolved that research be conducted on ***“Development of a Servant Leadership Framework for the SA Nursing Council.”***
- b) The objective of the project is to explore and describe the perceptions of the Nurses/Practitioners on the SANC as a servant leader organisation. The aim of the study is to develop a Servant Leadership Framework for the SANC.
- c) The ethical clearance was issued by the Human Sciences Research Council. The SANC procured the services of ***Data Management & Statistical Analysis (DMSA)***, which is the company contracted to manage the data collection and analysis.
- d) The Servant Leadership project data collection will commence soon. As resolved by the Council, the data collection will be undertaken among three different groups with the Nurses/Practitioners as one of the three groups.



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- e) All Nurses/Practitioners are invited to participate. The invitation to complete the questionnaire will be sent out by DMSA to Nurses, participation will be anonymous, and the data submitted will be going to DMSA for analysis and reporting. No names of persons will appear anywhere on the data gathered.
- f) A detailed information leaflet will accompany the invitation to participate.

3. IMPLICATIONS

- a) Participation is voluntary and that there is no penalty or loss of benefit for non-participation. You are under no obligation to consent to participation.

For any enquiries, please contact Ms SJ Nxumalo, Deputy Registrar at 012 420 1059 or on e-mail at inxumalo@sanc.co.za

Yours sincerely



PROF. NG MTSHALI
REGISTRAR AND CEO
SOUTH AFRICAN NURSING COUNCIL

DATE: 22/05/2023