

NATIONAL COUNCIL OF TRADE UNIONS

ADDRESS TO NEDLAC LABOUR SCHOOL DELEGATES

20 JANUARY 2025

COMPLIMENTS OF THE NEW SEASON

AMANDLA! LONG LIVE ORG. LONG LIVE!!SHINGA MSHANGI SHINGA

**Thank you Programmed director and
all protocol religiously observed**

WORKERS UNITED CAN AND WILL NEVER BE DEFEATED. THE POWER OF A UNITED
WORKFORCE IS LIKE A RAGING OCEAN, A TSUNAMI, ITS UNSTOPABLE

NACTU BELIEVES THAT THE TIME OF TALKING IABOUT THE CURRENT ECONMIC
TRAJECTORY TO RESOLVE THE TRIPLE CRISIS OF UNEMPLOYMENT, INEQUALITY AND
POVERTY IS OVER AND ITS NOW TIME FOR ACTION. WE ARE QUITE AWARE OF THE
CHALLENGES WE ARE FACING.

AS NACTU WE FEEL THAT WE HAVE FAILED THE WORKERS, WHO ARE COMMUNITIES
OF OUR COUNTRY AND WE NEED TO URGENTLY ADDRESS THAT BY RECOMMENDING
A TWO PHASED SOLUTION AS FOLLOWS

SHORT TERM APPROACH

ESTABLISH CONNECTIVITY WITH THE WORKERS. OUR MEMBERSHIP DECLINE SHOWS
THAT THE WORKERS ARE LOSING HOPE IN US AS ORGANISED LABOUR BUT ALSO
AMONGST OURSELVES AS LABOUR WE NEED TO TRULY WORK TOGETHR, THE
SLOGANS YOU CUT ONE WE ALL BLEED, AN INJURY TO ONE IS AN INJURY TO ALL

MUST RING TRUE. WHEN WORKERS ARE AFFECTED, WE MUST ALL RISE E.G. NURSES GET RAPED ON DUTY IN LIMPOPO WHERE ARE WE?.EMPLOYERS ON'T PAY EMPLOYEE BENEFITS TO RELEVANT STRUCTURES, WHERE ARE WE? WORKERS OVER 55YRS AND OLDER ARE CANNED WHERE ARE WHEN TEACHERS ARE RETRENCHED.?

RECOMMENDATION: WE NEED TO FORM A COMMITTEE OF SECRETARIES WHO WILL LEAD AND ENSURE THAT URGENT ACTION IS TAKEN WHEN WORKERS ARE ABUSED

FORMULATE ACTION TO RETURN ALL NON-SPECIALISED WORK IN RETAIL WHICH IS OCCUPIED BY UNDOCUMENTED AND DOCUMENTED FOREIGNERS E.G. DOMESTIC, AGRICULTURE, RETAIL, ETC. WE CANNOT AFFORD TO HAVE WORKERS WITHOUT BENEFITS IF ORGANISED LABOUR IS SERIOUS ABOUT MEMBERSHIP SERVICE AND SUSTAINABILITY AS WELL AS COMMUNITY CARE
DEAL WITH EMPLOYERS WHO CONTRIBUTE TOWARDS POVERTY AND UNEMPLOYMENT OF OUR COMMUNITIES

THE R350 MONTHLY GRANT SHOULD BE EARNED BY TURNING IT INTO WEEKLY WAGES FOR EARNERS WHO SHOULD CONTRIBUTE TO OUR ECONOMY BY ENSURING THAT MUNICIPALITIES ARE CLEAN, ROADS ARE FIXED, WATER LEAKS ARE REPAIRED, LIGHTS ARE FIXED WITH DEDUCTIONS FOR UIF AND PAYE

ENSURE THAT COMMUNITY HEALTH WORKERS ARE PERMANENTLY EMPLOYED TO PUSH NHI IMPLEMENTATION

IF WE ARE UNITED NOTHING CAN STAND IN THE WAY OF LABOUR

LONG TERM APPROACH

THE OVERHAUL OF THE EDUCATION SYSTEM TO CONTRIBUTE TO EMPLOYMENT AND POVERTY ALLEVIATION TO ADD VALUE

OUR EDUCATION SYSTEM SHOULD BE SKILL BASED FROM EARLY CHILD DEVELOPMENT. WE CAN'T AFFORD TO WASTE 16 YEARS OF OUR YOUTH CHASING MATRIC CERTIFICATE THAT DOESN'T CONTRIBUTE TOWARD EMPLOYMENT, EMPLOYMENT CREATION AND ENTREPRENEURSHIP.

A WEALTHY COUNTRY LIKE OURS CANNOT BE PLEADING FOR INVESTMENT WHILST WE ARE SUPPOSED TO BE INVESTORS.

LET'S REINTRODUCE THE THREE TIERS OF UNIVERSITIES V/S ORDINARY, TECHNICAL, COMMERCIAL AS WELL AS SPECIALIZED COLLEGES e.g.: EDUCATION, NURSING AND AGRICULTURE.

THE 30 YEARS WE WASTED COULD HAVE BEEN INVESTED IN OUR YOUTH BEEN EDUCATED AND SKILLED TRAINED AND DEVELOPMENT IN MINERAL PROSPECTING MINING SO THAT WE TAKE OVER OUR MINES. WE DO NOT NEED ENGLISH AND AMERICANS MINING IN OUR LAND.

WE MUST TAKE OVER WHAT IS OURS IF WE ARE SERIOUS AND WE MUST PLAN FOR GAS EXPLORATION AND OIL PROSPECTING AND REFINERY.

AGRICULTURE FOR COMMERCIAL FARMING IF WE ARE SERIOUS, WE WILL ACTIONISE OUR PLANS BY COSTING AND FUNDING THEM,

LET'S SEND OUR KIDS TO LEARN IN JAPAN, CHINA AND RUSSIA FROM AN EARLY AGE WHICH IS A LONG TERM INVESTMENT IN FOR PREPARATION TO TAKE OVER OUR FUTURE. CAPTURE THE YOUTH AND WOMEN AND GAIN THE FUTURE

THE ISSUE OF THE LAND IS PARAMOUNT WHETHER WE LIKE IT OR NOT, AND WE MUST NEVER SHY AWAY FROM THAT. WITHOUT THE LAND WE WILL ALWAYS BE LIVING IN SQUALOR. WE CANNOT BE BRAINWASHED IN BELIEVING THAT LAND CAN ONLY BE USED FOR FARMING. LAND HAS MANY USES

PATRIOTISM MUST ALSO BE EMPHASIZED AND INFUSED FROM EARLY AGE ENSURE THAT EVERYONE IS PROUD AND PROTECTS OUR COUNTRY

LET'S ALSO INVEST IN OUR HEALTH AND INFRASTRUCTURE

LASTLY AS FOOD FOR THOUGHT: CONSTITUTIONAL VIZ PARLIAMENTARY DEMOCRACY, WHICH ONE IS BEST TO ADDRESS THE NEEDS OF OUR PEOPLE, WHICH ONE WILL URGENTLY ADDRESS OUR TRANSFORMATION AGENDA

ORGANISED LABOUR MUST LEAD

AMAAANDLA!!!! VIVA ORGANISED LABOUR VIVA
ALUTA CONTINUA

Pat Mphela: NACTU PRESIDENT