



# NPSWU WELCOMES THE LABOUR COURT'S RULING TO EMPLOY CHWS PERMANENTLY

**MEDIA STATEMENT – FOR IMMEDIATE RELEASE**

**Friday January 31, 2025**



The National Public Service Workers Union (NPSWU) welcomes the recent ruling by the Labour Court on the employment status of Community Health Workers (CHWs). We fully support the court's decision to deem CHWs permanent employees and believe this marks a significant victory for workers' rights, particularly for those whose contributions to public health have long been undervalued.

The NPSWU stands firmly behind the Labour Court's recognition that the work performed by CHWs is essential and ongoing. As stated in the ruling, there is no justification for keeping CHWs on recurring fixed-term contracts. This decision is a positive step forward, confirming that the work of CHWs is integral to the country's primary healthcare services.

The NPSWU urges the government to respect the court's decision and move swiftly to implement the permanent employment of CHWs, ensuring they receive the full benefits and rights afforded to permanent public service employees. We call on the Department of Health to comply with the ruling, formalizing the permanent employment status of CHWs and providing the necessary administrative support to ensure their rights are protected.

It is vital that the government does not appeal this judgment but rather embraces the opportunity to build a fairer and more sustainable healthcare system. By doing so, they will not only uphold workers' rights but also demonstrate a true commitment to fairness and justice.

As a union, we remain committed to supporting all workers, including CHWs, in their fight for fair and permanent employment. We will continue to work tirelessly to ensure that this victory is upheld and that CHWs are afforded the respect and recognition they deserve.

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