



NATIONAL PUBLIC SERVICE WORKERS UNION (NPSWU)

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Job Opportunity: Recruiter (10 Positions) – KwaZulu-Natal

Employer: National Public Service Workers Union (NPSWU)

The National Public Service Workers Union (NPSWU) is looking for **10 motivated Recruiters** to join our team across municipalities within KwaZulu-Natal.

As an NPSWU Recruiter, you will be responsible for recruiting new members, servicing existing members, and representing the union during recruitment and workplace engagement programs.

Key Responsibilities

- Recruit new NPSWU members within your allocated municipality mainly.
- Service and support existing members.
- Conduct daily recruitment programs at mainly public sector workplaces.
- Build strong relationships with NPSWU Shop Stewards and workplace contact persons.
- Work closely with NPSWU social partners during recruitment drives and assist in promoting their financial and insurance products.
- Introduce yourself and our social partners to workplace representatives.
- Submit daily recruitment reports and monthly performance reports.
- Attend weekly review meetings and training sessions.
- Represent NPSWU professionally at all times.

Requirements

- Matric (Grade 12) is required.
- A qualification in related field will be an advantage however not required.
- Excellent communication and people skills.
- Confident in sales and recruitment.
- Must own a mobile phone for communication and union marketing.
- Must be willing to travel daily mainly within your municipality for recruitment.
- Must be able to work flexible hours.
- Hard-working, self-motivated, and able to work independently.

Training and Support

Successful candidates will receive:

- Full training before starting.
- Recruitment resources and marketing material.
- Guidance on institutions and areas for recruitment.
- Ongoing support from the NPSWU team.

Employment Conditions

- Six (6) months probation period.
- Monthly commission-based remuneration with an **uncapped commission structure**.
- Commission is based on recruitment performance. The full commission structure will be discussed with shortlisted candidates during the interview process.

How to Apply

Please submit the following:

- Your CV and cover letter to communications@npswu.org
- Copies of your qualifications
- Cover letter must explain why you believe you are the right candidate for this position.

Only shortlisted candidates will be contacted for interviews. **Opening date 5th August, closing date 13th August 2026.**

“Equal Pay for Equal Work”